

# TRAINING GUIDE

Central San Joaquin Valley  
Risk Management  
Authority

**2021/2022**

# At-a-Glance Trainings

Topics grouped below according to delivery method. The following pages contain dates, locations, speakers, session descriptions and other details.

## WORKSHOPS

- A** CPR/FA/AED/BBP
- B** Human Relations & Implicit Bias
- C** Shaping Safety & Risk Control Culture
- D** CPR/FA/AED/BBP
- E** Driver Safety
- F** Wellness
- G** Aquatics Risk Management

## PUBLIC WORKS FORUMS

- A** Commercial Vehicle Safety
- B** Traffic Control and Flagging
- C** Sewer Backup Prevention
- D** Heavy Equipment Fundamentals

## POLICE FORUMS

- A** Auditing Police Performance
- B** De-escalation
- C** Early Identification
- D** Below 100
- E** Use of Force

**JULY**

S	M	T	W	T	F	S
27	28	29	30	1	2	3
4	5	6	7	8	9	10
11	12	13 <b>A</b>	14 <b>A</b>	15 <b>A</b>	16	17
18	19	20 <b>A</b>	21 <b>A</b>	22 <b>A</b>	23	24
25	26	27	28	29	30	31

**AUGUST**

S	M	T	W	T	F	S
25	26	27	28	29	30	31
1	2	3	4	5	6	7
8	9	10	11 <b>B</b>	12	13	14
15	16	17	18	19	20	21
22	23 <b>C</b>	24 <b>C</b>	25 <b>C</b>	26	27	28
29	30	31				

**SEPTEMBER**

S	M	T	W	T	F	S
30	31	1	2	3	4	
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28 <b>A</b>	29 <b>A</b>	30 <b>A</b>	1	2

**OCTOBER**

S	M	T	W	T	F	S
26	27	28	29	30	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19 <b>D</b>	20 <b>D</b>	21 <b>D</b>	22	23
24	25	26	27	28	29	30
31						

**NOVEMBER**

S	M	T	W	T	F	S
31	1	2	3	4	5	6
7	8 <b>B</b>	9 <b>B</b>	10 <b>B</b>	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	1	2	3	4

**DECEMBER**

S	M	T	W	T	F	S
28	29	30	1	2	3	4
5	6	7	8 <b>E</b>	9 <b>E</b>	10 <b>E</b>	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

**JANUARY**

S	M	T	W	T	F	S
26	27	28	29	30	31	1
2	3	4	5	6	7	8
9	10	11	12 <b>C</b>	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

**FEBRUARY**

S	M	T	W	T	F	S
30	31	1	2	3	4	5
6	7	8 <b>F</b>	9 <b>F</b>	10 <b>F</b>	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	1	2	3	4	5

**MARCH**

S	M	T	W	T	F	S
27	28	1	2	3	4	5
6	7	8 <b>B</b>	9 <b>B</b>	10 <b>B</b>	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29 <b>C</b>	30 <b>C</b>	31 <b>C</b>	1	2

**APRIL**

S	M	T	W	T	F	S
27	28	29	30	31	1	2
3	4	5 <b>G</b>	6 <b>G</b>	7 <b>G</b>	8	9
10	11	12	13	14	15	16
17	18	19 <b>D</b>	20 <b>D</b>	21 <b>D</b>	22	23
24	25	26	27	28	29	30

**MAY**

S	M	T	W	T	F	S
24	25	26	27	28	29	30
1	2	3	4	5	6	7
8	9	10 <b>D</b>	11 <b>D</b>	12 <b>D</b>	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

**JUNE**

S	M	T	W	T	F	S
29	30	31	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15 <b>E</b>	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	1	2

**A** POLICE FORUM Mark J. Wittenberg Training, Inc.

## Auditing Police Performance

This class is about improving police performance. Why wait for a lawsuit and an internal affairs case when you can audit your performance, make improvements and diminish risk? Most police audits use the information that already exists within the agency. It takes training to find it, interpret it and change systems to improve performance. The way to do this is by auditing. It is a management responsibility.

**Who should attend?**

This police forum is recommended for police chiefs, command staff and supervisors.

**When and where?**

July 13	Ceres
July 14	Clovis
July 15	Shafter

**A** WORKSHOP Rescue Training Institute

## CPR, First Aid, AED, and Bloodborne Pathogens

An entry-level training on a combined adult CPR, first aid, AED, and bloodborne pathogens training program designed specifically for the occupational first aid provider. This course will help train employees on how to respond and care for medical emergencies at work. If you have been challenged with responding to a medical emergency, you know the value of hands-on training that prepares you for the unexpected. You will be trained by EMTs and paramedics who use these skills daily in the course of their work.

**Who should attend?**

This training is not designed for public safety such as police, fire and EMS.

**When and where?**

July 20	Tracy
July 21	Dinuba
July 22	Tulare

This training is designed for employees, including Public Works, Recreation, and other City employees, who may need to respond and care for medical emergencies at work.

# August

# 2021

**B** WORKSHOP

Joe Levy and Charles Celano,  
Embassy Consulting

## Human Relations and Implicit Bias in the Workplace

Leaders who develop their communication, interpersonal, and human relation skills interact more effectively with others. They also make better decisions and handle and manage conflict better. This course will explore implicit bias and human relations dynamics in order to provide participants with tools and strategies to build and maintain a safe, respectful and inclusive workplace and community.

**Who should attend?**

This regional workshop is for all employees.

**When and where?**

Aug. 11 Virtual

**C** WORKSHOP

Jim Delia, Delia and Associates

## Shaping a Safety and Risk Control Culture

This interactive session is designed especially for participants at all classification levels interested in learning what “culture” looks like to overcome the challenges to reinforcing safety in their agencies. Participants will also learn how to identify the relevant practices and messages that reinforce safe work practices, determine effective rewards and recognitions, and check if the language and symbols being used contribute to the desired outcomes.

**Who should attend?**

This regional workshop is for formal and informal leaders who shape organizational culture.

**When and where?**

Aug. 23	Escalon
Aug. 24	Reedley
Aug. 25	Shafter

# September

**A** PUBLIC WORKS FORUM Christopher Tuttle, CHP CIEP

## Commercial Vehicle Safety

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This forum will focus on commercial vehicle safety, providing information and safety awareness to everyone who operates commercial vehicles.

**Who should attend?**

This public works forum is for any city employee with a commercial driver license (CDL) who operates a commercial vehicle.

**When and where?**

Sept. 28	Tracy
Sept. 29	Merced
Sept 30	Tulare

# October

# 2021

**D** WORKSHOP

Rescue Training Institute

## CPR, First Aid, AED, and Bloodborne Pathogens

An entry-level training on a combined adult CPR, first aid, AED, and bloodborne pathogens training program designed specifically for the occupational first aid provider. This course will help train employees on how to respond and care for medical emergencies at work. If you have been challenged with responding to a medical emergency, you know the value of hands-on training that prepares you for the unexpected. You will be trained by EMTs and paramedics who use these skills daily in the course of their work.

**Who should attend?**

This training is not designed for public safety such as police, fire and EMS.

This training is designed for employees, including Public Works, Recreation, and other City employees, who may need to respond and care for medical emergencies at work.

**When and where?**

Oct. 19	Tracy
Oct. 20	Merced
Oct. 21	Wasco

# November

2021

**B** POLICE FORUM

Cutting Edge Training

## De-Escalation Training

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This police forum provides suggestions and effective safety practices for your officers in de-escalating a person in crisis and articulating their force decisions and actions.

**Who should attend?**

This forum is for all police including command staff, supervisors, and officers.

**When and where?**

Nov. 8	Delano
Nov. 9	Reedley
Nov. 10	Ripon

# December

# 2021

**E** WORKSHOP

CSJVRMA Risk Control Manager

## Driver Safety Training

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This training focuses on using defensive driving principles to help reduce the risk of motor vehicle accidents. Topics include distracted driving, driving hazards, increasing awareness, reducing complacency, road rage, safe driving behaviors, scanning techniques, unsafe driving behaviors, and vehicle safety features.

**Who should attend?**

This forum is for any city employee who drives a city vehicle.

**When and where?**

Dec. 7	Turlock
Dec. 8	TBD
Dec. 9	Tulare



# January 2022

**C** POLICE FORUM

Dr. Steve Albrecht

## Early Identification and Intervention Systems

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The Early Identification and Intervention Systems (EIS) programs can help your Department support, defend, and coach officers about the many personal and professional stressors affecting their behavior or performance.

**Who should attend?**

This regional workshop is for all levels of police supervision.

**When and where?**

Jan. 12      Virtual

# February

**E** WORKSHOP

Jana Mowrer, HealthWins

## Wellness: Regaining Our Healthier Selves After Difficult Times

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Many of us discover that the "traditional" ideas of dieting and lifestyle habits do not serve us well in times of great stress or disruption. We need to find new ways to care for ourselves, regain (or create) healthy, self-supporting habits and regain control of our well-being. You will learn practical applications for lifestyle management, self-care, and nutritional practices for health and longevity.

**Who should attend?**

This regional workshop is for anyone interested in learning more about nutrition and healthy eating.

**When and where?**

Feb. 8	Turlock
Feb. 9	Clovis
Feb. 10	Porterville

# March

# 2022

**B** PUBLIC WORKS FORUM Sedgwick Risk Control

## Traffic Control and Flagging

This forum will provide participants with the knowledge needed to perform effective and safe temporary traffic control and flagging.

**Who should attend?**

This regional forum is for public works employees who implement temporary traffic control and flagging requirements.

**When and where?**

Mar. 8	Ceres
Mar. 9	Clovis
Mar. 10	Tulare

**C** PUBLIC WORKS FORUM Andy Morrison Consulting

## Sewer Backup Prevention

Collection System Operators are the first responders to mainline sewer backups. Their response impacts the outcome of a claim. Attendees will benefit from this class by learning about proven best practices to respond to sewer backups and prevent a recurrence.

**Who should attend?**

This regional forum is for collection system employees who help prevent and respond to sewer backups.

**When and where?**

Mar. 29	Oakdale
Mar. 30	Los Banos
Mar. 31	Lemoore

# April

# 2022

**G PUBLIC WORKS FORUM** Jim Wheeler  
Total Aquatic Management

## Aquatics Risk Management

This workshop covers risk management principles and best practices as they relate to the safe operation of aquatic facilities and programs.

**Who should attend?**

This workshop is for city employees responsible for managing aquatic facilities, and those involved in aquatic and swimming programs and services.

**When and where?**

Apr. 5	Riverbank
Apr. 6	Madera
Apr. 7	Tulare

**D POLICE FORUM** Inspector Thomas Dirlam (Ret.)  
Below 100 Instructor

## Below 100

Below 100 is a common-sense officer safety training program that focuses on areas under an officer's control. Below 100 has proven successful at changing attitudes, and many agencies have realized significant reductions in injuries and costs related to preventable incidents.

**Who should attend?**

This forum is for all police including command staff, supervisors, and officers.

**When and where?**

Apr. 19	Shafter
Apr. 20	Reedley
Apr. 21	Atwater



## PUBLIC WORKS FORUM

Sedgwick Risk Control

## Heavy Equipment Safety

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Every year heavy equipment operators, ground workers, and pedestrians are injured or killed by mobile heavy equipment. It is important that before working around heavy equipment that management, supervisors, and crew members know the potential hazards and how to avoid them.

**Who should attend?**

This forum is for heavy equipment operators, ground workers, management, supervisors, grade setters, work and survey crew members.

**When and where?**

May 10	Lathrop
May 11	Reedley
May 12	Delano

# June

# 2022

**E** POLICE FORUM

Attorney Bruce Praet  
Ferguson, Praet & Sherman

## Use of Force

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This advanced level forum will cover the legal and practical issues associated with criminal, administrative, and civil investigations of officer-involved shootings and use of force incidents, including K9 liability.

**Who should attend?**

This police forum is for command staff, supervisors, investigators, city attorneys, and risk management staff.

**When and where?**

June 15 Clovis