

Training Guide

*Central San Joaquin Valley
Risk Management
Authority*

2024-25



At-a-Glance Trainings

Topics grouped below according to delivery method. The following pages contain dates, locations, speakers, session descriptions and other details.

WORKSHOPS

PUBLIC WORKS FORUMS

POLICE FORUMS

- A** CPR/First Aid/AED/Bloodborne Pathogens
- B** Driver Safety Training
- C** CPR/First Aid/AED/Bloodborne Pathogens
- D** Confined Space Entry/ Non-Entry Rescue
- E** Aquatics Risk Management
- F** How to Set Yourself Up for Success in 2025

- A** Lockout/Tagout-Control of Hazardous Energy
- B** May Heat Illness

- A** CPOA Better, Faster, Stronger
- B** March 2025 Police Forum Police Pursuit Immunity
- C** June 2025 Police Forum Social Media Misconduct & Legal Update

JULY 2024

SU	M	T	W	TH	F	S
	1	2	3	4	5	6
7	8	9 ^A	10 ^A	11 ^A	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

AUGUST 2024

SU	M	T	W	TH	F	S
				1	2	3
4	5	6 ^B	7 ^B	8 ^B	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

SEPTEMBER 2024

SU	M	T	W	TH	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

OCTOBER 2024

SU	M	T	W	TH	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15 ^C	16 ^C	17 ^C	18 ^C	19
20	21	22	23	24	25	26
27	28	29	30	31		

NOVEMBER 2024

SU	M	T	W	TH	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19 ^D	20 ^D	21 ^D	22	23
24	25	26	27	28	29	30

DECEMBER 2024

SU	M	T	W	TH	F	S
1	2	3	4	5	6	7
8	9	10	11 ^A	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

JANUARY 2025

SU	M	T	W	TH	F	S
			1	2	3	4
5	6	7	8 ^F	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

FEBRUARY 2025

SU	M	T	W	TH	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

MARCH 2025

SU	M	T	W	TH	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18 ^B	19 ^B	20 ^B	21	22
23	24	25	26	27	28	29
30	31					

APRIL 2025

SU	M	T	W	TH	F	S
		1	2	3	4	5
6	7	8 ^E	9 ^E	10 ^E	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

MAY 2025

SU	M	T	W	TH	F	S
				1	2	3
4	5	6 ^B	7 ^B	8 ^B	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

JUNE 2025

SU	M	T	W	TH	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17 ^A	18 ^A	19 ^A	20	21
22	23	24 ^C	25 ^C	26 ^C	27	28
29	30					

July

A WORKSHOP

Rescue Training Institute

CPR, First Aid, AED, and Bloodborne Pathogens

An entry-level training on a combined adult CPR, first aid, AED, and bloodborne pathogens (BBP) training program designed specifically for the occupational first aid provider. This course will help train employees on how to respond and care for medical emergencies at work. If you have been challenged with responding to a medical emergency, you know the value of hands-on training that prepares you for the unexpected. You will be trained by EMTs and paramedics who use these skills daily in the course of their work.

Who should attend?

This training is designed for employees, including public works, recreation, and other city employees, who may need to respond and care for medical emergencies at work.

This training is not designed for public safety such as police, fire and EMS.

When and where?

July 9, 2024	Northern Region
July 10, 2024	Central Region
July 11, 2024	Southern Region

August 2024

B WORKSHOP

Sedgwick

Driver Safety Training

This regional training focuses on using defensive driving principles to help reduce the risk of motor vehicle accidents. Topics include distracted driving, driving hazards, increasing awareness, reducing complacency, road rage, safe driving behaviors, scanning techniques, unsafe driving behaviors, and vehicle safety features.

Who should attend?

This workshop is for any city employee who drives a city vehicle

When and where?

August 6, 2024	Northern Region
August 7, 2024	Central Region
August 8, 2024	Southern Region

September 2024

A PUBLIC WORKS FORUM

Sedgwick

POSTPONED to FEBRUARY 2025 - Lockout/Tagout – Control of Hazardous Energy

October 2024

C WORKSHOP

Rescue Training Institute

CPR, First Aid, AED, and Bloodborne Pathogens

An entry-level training on a combined adult CPR, first aid, AED, and bloodborne pathogens (BBP) training program designed specifically for the occupational first aid provider. This course will help train employees on how to respond and care for medical emergencies at work. If you have been challenged with responding to a medical emergency, you know the value of hands-on training that prepares you for the unexpected. You will be trained by EMTs and paramedics who use these skills daily in the course of their work.

Who should attend?

This training is not designed for public safety such as police, fire and EMS.

This training is designed for employees, including public works, recreation, and other city employees, who may need to respond and care for medical emergencies at work.

When and where?

October 15, 2024	Northern Region – Turlock, CA
October 16, 2024	Central Region – Kerman, CA
October 17, 2024	Southern Region – McFarland, CA
October 18, 2024	Central Region – Merced, CA

November

D WORKSHOP

CalRescue: Kent Freeman

Confined Space Entry / Non-Entry Rescue

This program is intended for those managing, supporting or working in confined spaces. The program covers regulations and hazards regarding confined space operations, providing participants with information for developing compliant and safe entry operations. Topics covered include equipment requirements, personnel and training requirements, program requirements and non-entry rescue options.

Who should attend?

The target audience for confined space training in California includes:

- **Employees who may enter confined spaces:** This includes employees who work in construction, manufacturing, oil and gas, utilities, and petrochemicals.
- **Confined space attendants:** These are employees who work in confined spaces.
- **Supervisors:** These are employees who supervise or conduct work inside confined spaces.
- **Emergency personnel:** These are personnel who may be called upon to perform rescue services in a confined space emergency.
- **Maintenance personnel:** These are personnel who may enter permit-required confined spaces.

When and where?

November 19, 2024	Northern Region – Tracy, CA
November 20, 2024	Central Region – Kerman, CA
November 21, 2024	Southern Region – Tulare, CA

December 2024

A

POLICE FORUM

Lexipol Hosted Event

CALIFORNIA PEACE OFFICES ASSOCIATION (CPOA) TRAINING

BETTER, FASTER, STRONGER Seminar on use of force, peer intervention, and leadership development.

This training is intended to address line level, supervisory, and managerial considerations as it relates to aspects of use of force, peer intervention, and leadership. Upon conclusion of the training, participants will have leadership strategies and tactics to effectively intervene in all aspects of policing, including cases of use of force. Such skills will enhance your overall effectiveness, increase your ability to make effective decisions in the face of adversity, and boost a resilient mindset.

When and where?

December 11, 2024 – San Joaquin Winery, Madera, CA
FOR INFORMATION AND REGISTRATION, [CLICK HERE](#)

January 2025

F WORKSHOP

Jim Delia / Virtual Interactive Workshop via Zoom

HOW TO SET YOURSELF UP FOR SUCCESS IN 2025

This interactive, virtual workshop is focused on providing all participants with insights, approaches and practical tools to help get a positive and productive start to 2025 – in professional as well as personal life. Target audience is: individual contributors, supervisors, and managers.

Topics:

- Success practices
- Review and evaluation of 2024
- Resetting positive habits
- Developing a Vision for 2025
- Importance of a growth mindset
- Adopting a holistic approach
- SMART goal setting
- Maintaining momentum

Who should attend?

When and where?

January 8, 2025–Virtual Via Zoom

February 2025

A PUBLIC WORKS FORUM

Sedgwick: Chris Williams

Lockout/Tagout – Control of Hazardous Energy

The standards establish requirements that employers must follow when workers are exposed to hazardous energy while servicing and maintaining equipment and machinery.

Who should attend?

Employees servicing or maintaining machines or equipment may be exposed to serious physical harm or death if hazardous energy is not properly controlled

When and where?

POSTPONED, DATE TBD

March 2025

B POLICE FORUM

Richard Osman is the Managing Partner of Bertrand, Fox, Elliot, Osman & Wenzel

Police Pursuit Immunity

One of the essential functions of law enforcement is to pursue and apprehend criminals. Unfortunately, vehicle pursuits are inherently dangerous, and public entities can end up bearing the burden of expensive lawsuits related to death or injuries caused by vehicle pursuits. In an effort to promote safe vehicle pursuits, the Legislature enacted Vehicle Code section 17004.7, which provides public agencies with immunity if the agency adopts, promulgates and trains on an appropriate vehicle pursuit policy. This presentation will detail and discuss how public agencies can ensure and establish compliance with the procedural requirements of the Vehicle Pursuit Immunity, such as the requirements of the vehicle pursuit policy, how to promulgate the policy and how to train on the policy. The session will also discuss how to maintain records and assist legal counsel in preparation of motions to establish the immunity defense before trial. Classes will be held in person 9:00-10:30.

Who should attend?

Police chiefs, training officers, and police lieutenants.

When and where?

3/18 – Lathrop, CA
3/19 – Reedley, CA
3/20 - Tulare, CA

April 2025

E WORKSHOP

Total Aquatic Management - Jim Wheeler

Aquatics Risk Management

This workshop covers risk management principles and best practices as they relate to the safe operation of aquatic facilities and programs.

Who should attend?

This workshop is for city employees responsible for managing aquatic facilities, and those involved in aquatic and swimming programs and services.

When and where?

April 8, 2025 – Riverbank, CA
April 9, 2025 – Madera, CA
April 10, 2025 – Tulare, CA

May 2025

B PUBLIC WORKS FORUM

Ignacio Barrios, Sedgwick Risk Consultant

Heat Illness

Heat in California can be treacherous to indoor and outdoor employees if not properly managed. Supervisors and employees should be aware of the dangers working in hot environments and trained on risk factors and prevention of heat illnesses. This course is designed to provide fundamentals of heat illness prevention elements, heat illness prevention program requirements, and includes the 2024 indoor heat illness prevention requirements.

Who should attend?

This workshop is for city employees responsible for managing aquatic facilities, and those involved in aquatic and swimming programs and services.

When and where?

Tuesday, May 6, 2025 – Tracy, CA
Wednesday, May 7, 2025 – Kerman, CA
Thursday, May 8, 2025 – Lemoore, CA

June 2025

A

PUBLIC WORKS FORUM

Speaker: Chris Williams, Sedgwick

Lockout/ Tagout

Topic Includes:

- Current CalOSHA regulations concerning LOTO
- Understanding the different types of Hazardous Energy
- How to Isolate Hazardous Energy
- Proper installation of LOTO devices
- Different Types of LOTO applications and equipment

Who should attend?

This training session will provide public works employees with the knowledge needed to identify sources of hazardous energy, and apply Lockout/Tagout/Tryout to isolate equipment and reduce or prevent the potential for injury.

When and where?

Tuesday, June 17, 2025 – Tracy, CA
 Wednesday, June 18, 2025 – Madera, CA
 Thursday, June 19, 2025 – Lemoore, CA

C

POLICE FORUM

Speaker: Ed Obayashi, Modoc Co. Sheriff's Office Legal Advisor

Post Certified Law Enforcement Forum/Social Media Misconduct & Legal Update

Social Media Misconduct Update (2 hours CPT)

Under recent legislation, did you know the authority of a Chief or Sheriff to impose discipline less than **termination** is not allowed if one is engaged in specific social media content? In response to the unprecedented level of terminations of peace officers, including chiefs and sheriffs for social media misconduct, this is the first and primary POST-certified course that examines the growing and uncontrolled enormity of the negative societal and law enforcement impacts of social media misconduct by peace officers. The training will address the consequences of social media interactions, whether on or off-duty. The instructor will offer numerous real-life examples of California peace officers terminated for this behavior, which is the leading cause of all discipline combined. Training will address important legal updates.

LEGAL UPDATE (2 hours CPT)

This training will address current legal updates related to search & seizure, liability issues, use of force "Hot Button" topics, non-response to suicide calls, and SB 2.

Use of Force: This segment will address current use of force "Hot Button" legal and policy issues, including criminal prosecutions of officers.

Non-Response to Suicide Calls: *Why are we still responding to these calls?* Law enforcement has repeatedly been penalized with significant financial liability for use of force against suicidal subjects. The instructor developed the state's first law enforcement non-response protocol to suicide calls. This protocol has been adopted by California and other state law enforcement agencies. Training will address these protocols as well as the applicable legal cases and the speaker's investigations related to this matter.

Who should attend?

All levels of law enforcement personnel are encouraged to attend this vital departmental and career protection training.

When and where?

Tuesday, June 17, 2025 – TBD
 Wednesday, June 18, 2025 – TBD
 Thursday, June 19, 2025 – TBD